



February 16, 2024

Insights@ML

This document certifies that **Erika Gutierrez** has completed the training "Insights@ML"

Course summary: Insights Discovery provides a framework for self-awareness that allows employees to better understand their own work style: in interacting with others, decision making, their value to their team(s), effective communication, potential barriers to communication, and suggestions for development.

provided by Macmillan Learning

Reference Number: 9940655155612808

You can also find this document on the Internet at the following address: <https://holtzbrinck.360learning.com/redirect/api/certification/9940655155612808>