



August 1, 2023

DEI Foundations: Practicing Allyship

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This document certifies that **Erika Gutierrez** has completed the training "DEI Foundations: Practicing Allyship"

Course summary: After completing this course, you will be able to: Define allyship to guide our behavior. Utilize tools to overcome our own fears and biases associated with supporting others. Implement strategies for creating positive interactions as people managers and members of diverse teams. Identify opportunities to leverage your privilege, position and social capital to advance equity in the workplace.

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Reference Number: 6141535164590742

You can also find this document on the Internet at the following address: <https://holtzbrinck.360learning.com/redirect/api/certification/6141535164590742>